

# Healthcare Workforce Data Center Digest

Occupational Surveys / Trend Reports / Regional & State Careforce Snapshots  
 for and about Virginia's Healthcare Workforce

February 2021 – Licensed Professional Counselor

This edition of the digital digest spotlights the workforce habits and preferences of licensed professional counselors. Licensees of the Board of Counseling, employers, job seekers and students will find this issue of interest.



## Median Income

In 2020, the median income for Virginia's LPCs was \$60k - \$70k.

## Benefits

Sixty-two percent of those licensed received health insurance from their employer, and fifty-seven percent received retirement benefits.

## HWDC PRODUCTS

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The Roadmap contains useful information for guidance counselors, educators, job seekers and more.

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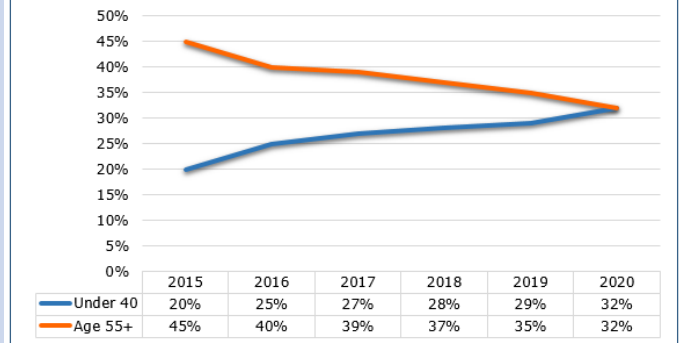


## Licensed Professional Counselors

In 2020, there were 6,565 **Licensed Professional Counselors** (LPCs) in Virginia. Of that number, 5,812 were in the workforce and produced 4,904 FTEs. This workforce was 82% female, with 86% of them under the age of 40. Ninety-four percent of the workforce were employed, with 54% holding one full-time job. 96% of LPCs reported being satisfied with their current employment situation.

\*Of the LPCs licensed in 2020, 330 temporary licenses were issued between April and June pursuant to an Executive Order that was implemented by the DHP due to the COVID19 pandemic. All of these temporary licenses expired September 8, 2020, and were excluded from the total licensure count.

**Percent LPCs in the Workforce**



Three fourths of all LPCs are employed in the private sector, including 58% who work in the for-profit sector.

Seven out of every ten LPCs in the state work in Northern Virginia, Central Virginia and Hampton Roads.

Sixty-three percent of all LPCs treat between one and 24 patients per week at their primary work location.

More than one quarter of all of LPCs currently have multiple work locations.

## Trends 2015-2020

- The number of LPCs in Virginia has increased by 62%.
- The size of the workforce has increased by 55%.
- The diversity index has increased from 27% to 40%.
- The median age of the states LPC workforce has fallen from 53 to 47.

Additional HWDC **Licensed Professional Counselor** reports may be found on our website.